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Date Issued: May 2, 1997

Case No.: 97-MSP-5

In the Matter of:

WILLIAM WILLIAMSON, d/b/a  
WILLIAMSON PRODUCE, INC.,  
Respondent

Before: JOHN M. VITTON  
Chief Administrative Law Judge

## DECISION AND ORDER

This case arises under the Migrant and Seasonal Agricultural Workers Protection Act (MSPA), 29 U.S.C. §§ 1801 et seq., and the implementing regulations at 29 C.F.R. Part 500.

By notice dated March 22, 1996, the Wage and Hour Division of the United States Department of Labor (DOL) notified William Williamson, d/b/a Williamson Produce, Inc. (Respondent) of the assessment of a civil money penalty for violating the MSPA and its regulations. A total amount of \$8,450 was assessed against Respondent. Respondent timely filed an exception to the assessed civil money penalty.

On April 14, 1996, DOL and Respondent filed executed Consent Findings. Therein, the parties stated that they have negotiated a settlement of all disputed claims. Pursuant to 29 C.F.R. § 500.232, the parties request review of the agreement and an order disposing of this proceeding. DOL has agreed to amend the total civil money penalty by reducing the assessment to \$2,000. Respondent has agreed to pay the amended civil money penalty. Without admitting or denying the violations alleged by DOL, Respondent has agreed to withdraw its exception. Further,

Respondent states that it is presently in compliance with the MSPA and its regulations and will continue in compliance.

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Upon review of the record, the Consent Findings are APPROVED. This agreement constitutes full and final resolution of this matter. It is ORDERED that:

- 1) this Order shall have the same force and effect as an order made after full hearing;
- 2) the entire record upon which this Order is based shall consist solely of the amended notice of administrative determination and the Consent Findings;
- 3) any further procedural steps before this Office are waived; and
- 4) any rights to challenge or contest the validity of this order entered into in accordance with this agreement are waived.

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JOHN M. VITTON  
Chief Administrative Law Judge

Washington, DC

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